



Nikhil Kamboj MSc. ISO27001 LA
Founder, Databox 360 Ltd



With over eighteen years of experience in technology, cyber-security and regulatory compliance, Nikhil has deep understanding of data protection legislations, cyber-security threats, security compliance standards, auditing and business continuity. Nikhil holds an Engineering and Master's degrees in Computing; is a qualified BSI Certified ISO27001 Lead Auditor; Certified GDPR Practitioner; an experienced Data Protection Officer and Chief Information Security Officer.

Nikhil is the Founder of Databox 360, one of the leading cyber security and risk advisory consultancies based in the South East. He has assisted organisations like SAMARITANS, BT, BOEING, AIRBUS, Savills, MAPP, LRQA, The King's School, DPD Group, Burgess Hodgson, Call Assist and Ward Security on various cyber security projects.

Nikhil also works as the Kent Enterprise Adviser (initiative by KCC) working with local schools and actively supports CODEKIDS Kent.



CYBER SECURITY SKILLS IN THE UK LABOUR MARKET 2023 – FINDINGS REPORT

- In the 2023 cyber security breaches survey released by the British government, 50% of UK businesses report a basic cyber security skills gap.
- Advanced technical skills gaps are reported by 33% of businesses.
- 41% of businesses lack the internal skills necessary for incident response.
- 49% of cyber firms identify technical skills gaps among their workforce; 22% report their current employees lack necessary skills.
- The demand for cyber security professionals has increased, with a 33% rise in job postings for core cyber roles compared to the previous year.
- The cyber workforce has seen a 10% growth in the last year, indicating a significant demand for new entrants, estimated at 18,200 annually.
- There has been a 29% increase in students enrolling in cyber security courses and a 19% increase in graduates.
- Diversity within the sector shows 22% coming from ethnic minority backgrounds, with women making up 17% of the workforce.

